Integrating Evidence-Based Practice into an Early Childhood Mental Health Network: A Dynamic Approach to Strengthening the Resilience of Young Children and Families

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Agenda

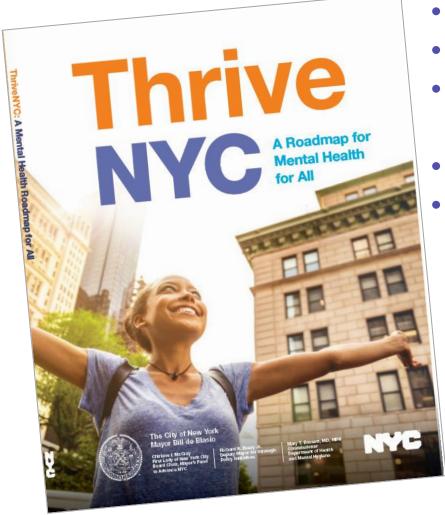
- New York City Early Childhood Mental Health Network
- Workforce Development Activities
- Capacity Building Cycle for evidence-based models
 - Assess, Select, Train, Evaluate
- Lessons Learned



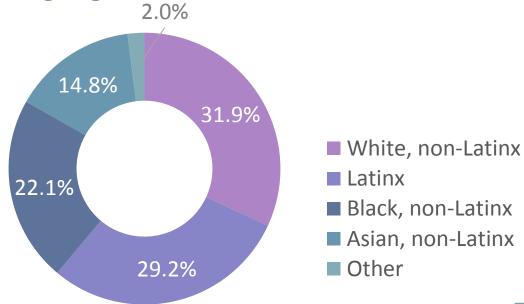


ThriveNYC: Act Early





- Launched in 2015
- 'Act Early' invest in prevention and early intervention
- Funds a network of community-based early childhood mental health services
- NYC Total Population (2017): 8.6M
- Over 200 languages





Early Childhood Mental Health Network



JBFCS

CCNY

ABC

Northside

JBFCS

OHEL











NYC Early Childhood Mental Health TTAC Training and Technical Assistance Center















Early Childhood Therapeutic Center (ECTC) Services



Mental Health Treatment



Family Peer Support



Mental Health Consultation

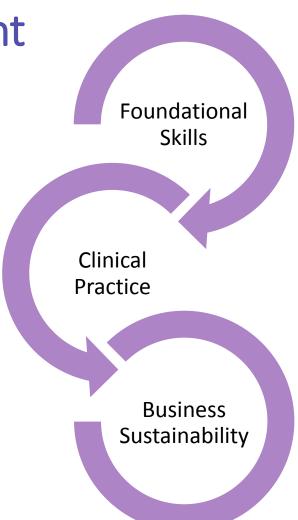
Licensed mental health clinics offer 3 linked services:

- Mental Health Consultation
 - Capacity building support to staff at early care and education sites
- Mental Health Treatment
 - To children birth to five, their siblings, and parents/caregivers
- Family Peer Support
 - Peers integrated into clinics to support parents and caregivers



Early Childhood Workforce Development

- Identified gap: insufficient workforce to address the mental health needs of children birth to 5
- Funded a Training and Technical Assistance Center (TTAC)
- The TTAC is tasked with building capacity and competencies of mental health professionals and early childhood professionals in family serving systems to identify and address the social-emotional needs of young children and their families





Training Strategies

In-person trainings

Tools and resources

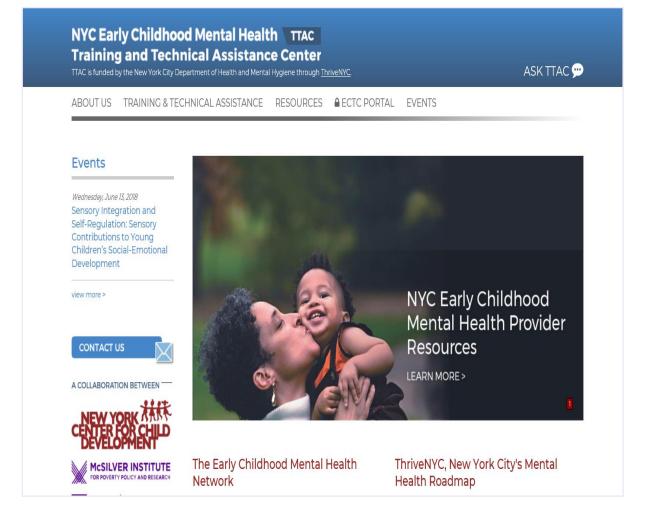
Supervision

Coaching calls

Webinars

Case studies

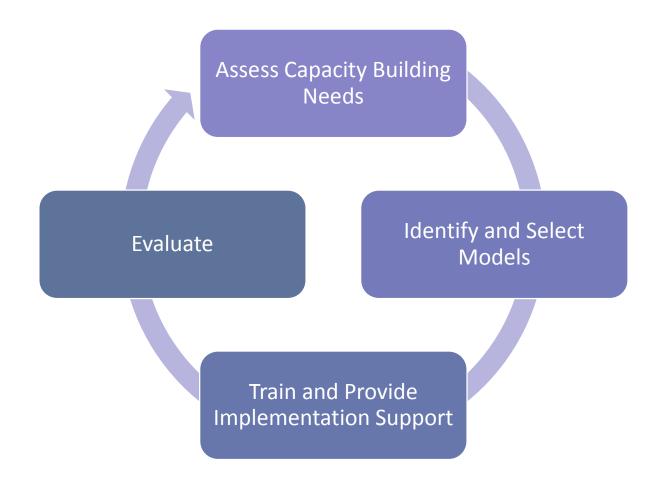
Website



Visit ttacny.org



Capacity Building Cycle



Developmentally Appropriate

Relationship-based

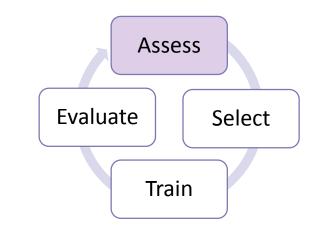
Strengths-based

Culturally Respectful Practice

Trauma-informed



Assess Capacity Building Needs



2015: Survey of NYC Clinics

2016: Survey of ECTC Training Needs Ongoing:
Participatory
feedback
process with
practitioners



Identify and Select Models

Define criteria for selecting a model

- Service setting
- Target population
- Type of practitioner
- Cultural and linguistic needs
- Cost

Review the evidence base

- Consider the populations included in the EBP studies
- Are there adaptations or flexibility in the EBP?

Assess

Evaluate Select

Train

Train & Provide Implementation Support

Child Parent Psychotherapy

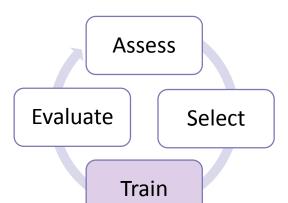
- Trauma-informed, Dyadic
- 18 months to be rostered
- Clinicians trained
- \$1,785 per person



Triple P Positive Parenting Program

- Behavioral, parent-focused curriculum
- 3 months to be accredited
- Clinicians and family peer advocates trained
- \$2,322 per person







Evaluate training and outcomes

Assess

Evaluate

Select

Training

- Post-training evaluation survey
- Practitioner focus groups and calls
- Ongoing supervisor feedback
- Cost analysis

Practitioner

- Rate of utilization
- Session/Fidelity checklists
- Case presentations
- Practitioner focus groups and calls

Child/Family

- Assessment tools (e.g., DECA, PSI, PAFAS)
- Family Assessment of Care Survey

Train



Challenges

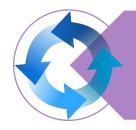
- Finding models that work for diverse populations "one size" does not fit all
- Staffing
 - Practitioners need different levels of training
 - Turnover
 - Data collection burden
- Costs
 - EBPs are expensive (most don't have a Train the Trainer model)
 - Ongoing implementation support and supervision
 - Time away from work (billable hours)



Key Elements of Success



Dedicated training center linked to network of service providers Flexible budget to respond to emerging training needs



Multi-year process of assessment, selection, training, and evaluation



Layers of support for organizations and practitioners



Strengths-based, relational and trauma-informed approach



Acknowledgements

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 - NYU Wagner Capstone Consultants
 - ThriveNYC
 - Families across NYC





THANK YOU!



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